

**HARWOOD UNIFIED UNION SCHOOL DISTRICT  
NEGOTIATIONS WORKGROUP MEETING  
THURSDAY, FEBRUARY 16, 2017 4:30-6:30 P.M.  
WASHINGTON WEST SUPERVISORY UNION OFFICE**

1. Call to Order: 4:45 pm
2. Minutes of 12-15-16 were accepted without change
3. Schedule
  - We're behind schedule
  - Support staff is ready and will go first
  - Addison Cty decision confirmed has to be open session
  - Re: unfair labor practice case: Re-submitted brief to take off support staff, who have agreed to meet with us. Brigid will send copies.
  - Schedule
    - Meeting today 2/16/17
    - No meeting 2/23
    - March 9 at Harwood library: 4:30-6:30
      - First half: With support staff go over ground rules meeting (prep: Brigid will send copy of ground rules
      - Second half: go over proposed contract language changes (Brigid will bring a starting point)
      - Brigid will also bring draft sample ground rules for teachers
      - HRA/HAS video tutorial. Also intro to the plans, deductibles, etc)
    - March 16 – teachers (ground rules)
    - March 23 – support staff review first proposals
    - March 30 – teachers First proposals?
    - April 6 - teachers
    - April 13 – Support Staff
    - April 27 – support staff
    - May 4 – teachers
    - May 11 - support
    - May 18 – teachers
    - May 25 – support staff
    - No meetings scheduled in June from the past ground rules, but we could have them...
    - NOTE ABOVE TEACHER DATES ARE NOT SOLID B/C WE HAVEN'T MET W/THEM.
  - Impasse discussion. Generally don't get into impasse and we keep coming to table, but Health plan – Nov 1 has to be imposed if not agreed upon. We may need to go to impasse rules because we will only have 8 meetings.
  - Key issues:
    - Salary

- Benefit
- WWSU to HUUSD language
- A few language clarifications (not much new)
- Discussion
  - Reviewed Franklin Northeast SU settlement
  - Reviewed various health plan options
  - Support staff: instructional assistants, food service, custodians, some receptionists, some administrative assistants, library aids, etc.

6. Adjourn at 6:33