

Harwood Unified Union School District Policy

Policy D7-R

D7-R: VOLUNTEERS AND WORK STUDY STUDENTS

Definitions

For purposes of this policy and administrative rules and procedures developed pursuant to this policy:

1. **Volunteer** means an individual not employed by the district who works on an occasional or regular basis in the school setting to assist the staff. A volunteer works without compensation or economic benefits.
2. **Work Study Student** means a post-secondary student who receives compensation for work performed at a school operated by the district as part of a work experience program sponsored or provided by the college or university at which he or she is enrolled. A student working toward a teaching credential who is placed as a student teacher at a district school is not a work study student.

Policy

The Harwood Unified Union School District Board recognizes the valuable contributions made to the schools by volunteers and work study students. The Board further recognizes that appropriate supervision of volunteers and work study students will enhance their contributions as well as fulfill the District's responsibility for the education and safety of its students.

The superintendent shall develop rules and procedures to ensure that work-study students are appropriately screened prior to entering into service in the school districts. Procedures shall require that the superintendent check the names and birth dates of any work study students with the Vermont Internet Sex Offender Registry prior to allowing work study students unsupervised contact with schoolchildren. A person who is on the Registry shall not be eligible to be a work study student or volunteer.

All volunteer activities considered to be part of the regular school programs shall be administered by the same basic standards, policies, and procedures as all school activities staffed by paid school personnel, with the principals and the Board having the same level of responsibility for and authority over volunteer activities as they have respectively in regard to other school activities. In addition, the administration shall develop and implement as appropriate, policies and procedures specifically pertinent to volunteer activities.

Date Warned: 6/19/2017
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Legal Reference(s): 16 V.S.A. § 260
Cross Reference: