

Washington West Supervisory Union Model Policy

Policy D3

D3: STAFFING AND JOB DESCRIPTIONS

Policy

It is the policy of the member district schools of the Washington West Supervisory Union: Fayston Elementary School, Harwood Union High School, Moretown Elementary School, Waitsfield Elementary School, Warren Elementary School, and the Waterbury/Duxbury Union School District (Crossett Brook Middle School and Thatcher Brook Primary School) to provide the level of staffing needed to accomplish a school system's goals and objectives. All staff positions will be created by a member district school board and only a member district school board may abolish a position. Positions may remain unfilled.

Implementation

Each time a new position is established by a member district school board, the Superintendent will develop and distribute a job description for the position that specifies the qualifications required for the position, performance responsibilities, evaluation criteria, terms of employment, and supervisor. Employee evaluation will be based substantially on criteria stated in approved job descriptions.

Date Warned: 09.06.12
Date Adopted: FES: 09.18.12; HUHS: 09.19.12; MES: 09.10.12; W-D: 09.11.12; WES: 09.17.12; WS: 09.19.12
Legal Reference(s): 16 V.S.A. §563(12) (Powers of school boards)
Cross Reference: Personnel Recruitment, Selection, Appointment and Criminal Records Checks (D1)
Evaluation and Supervision of Staff (D4)